

## KPA Fact Sheet

**Company:** KPA L.L.C. (formerly Kip Prah Associates)

**Date Founded:** 1986

**Structure:** Privately-held Limited Liability Corporation

**Market:** KPA is the nation's compliance expert on safety, environmental and human resource ("HR") issues, serving 3,000 clients including Fortune 500 companies. KPA provides a HR system to screen nightmare applicants; force compliance with state and federal regulations while dramatically reducing the risk of lawsuits and administrative costs. Additionally, KPA's on site, on call, and online environmental and safety services are critical in reducing accidents and associated costs while ensuring the highest level of compliance with EPA and OSHA regulations.

### **Service Description:**

Our Safety and Environmental compliance business provides on-site, on call and online services to its clients.

- *On-site services* include regularly-scheduled facility inspections, employee training sessions, and formal Safety Committee meetings
- *On call services* include round-the-clock support for EHS incidents
- *Online support* includes myKPAOnline, an online safety and compliance tracking and measurement tool.

Our web-based HotlinkHR software, which was developed by one of America's foremost labor attorneys, alerts management, forces compliance and cuts costs.

- *Alerts* management to nightmare employees
- *Forces* management to stay compliant with all federal, state and HR regulations when on-boarding, managing and terminating employees
- *Cuts costs* of HR processes

**Industries:** We serve vehicle dealers of all types including auto, truck, RV, motorcycle, as well as equipment dealers, including construction, industrial equipment, and agricultural. On the aftermarket side, we serve auto body shops, service and tire centers, fleet management companies, vehicle auction companies and rental companies. We also serve the manufacturing sector.

**Chief Executive:** Vane Clayton, President and CEO

**Corporate:** KPA, LLC.

**Headquarters:** 1380 Forest Park Circle Suite 140  
Lafayette, CO 80026