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## KPA Acquires Exclusive Rights to HotlinkHR's Online Compliance System for the Transportation Market

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Lafayette, CO — KPA, the only national provider of environmental, health and safety (EHS) compliance services to the transportation market, today announced an expansion in its product offerings. KPA has acquired the exclusive rights to HotlinkHR's online "forced process" compliance system ("HR Online System"), to sell to and service the transportation market. KPA will leverage its national presence with more than 3,000 clients and HotlinkHR's success in sixteen states, to roll this product out on a national basis.

The HR Online System, operational since 2002 with more than 500 clients, automates a forced process for HR tasks, employee training, and compliance requirements.

Peter Welch, CEO of the California New Car Dealer Association said, "Employment regulations and compliance issues are a real concern to our dealer members. HotlinkHR has successfully addressed these concerns, proving itself to be an invaluable resource to hundreds of our members over the past four years by taking the guesswork out of employment compliance and shielding them from lawsuits."

KPA currently offers integrated on-site, on call and online compliance solutions for EHS issues. Vane Clayton, CEO of KPA, said "Our goal with adding the HR Online System is to expand KPA's umbrella of compliance services to the national transportation market. Together, KPA and HotlinkHR can help our clients lower costs related to on-the-job accidents, reduce HR administration effort, and mitigate lawsuits and fines."

Vicki Sylvia, Director of Associate Development, for Sonic Automotive, said of HR Pro, "It is a fantastic tool for properly hiring and managing employees. It keeps us in compliance." The size of the U.S. market for EHS and HR compliance software and consulting for the transportation market is estimated to be \$670 million.

### **About KPA**

KPA LLC is the only national provider of environmental, health and safety (EHS) consulting services to the retail and service transportation markets. The company, founded in 1986, serves

more than 3,000 clients throughout the United States with on-site field engineers, on call emergency support, and online data management system to track all EHS tasks, accidents and training. KPA reduces its client's risk of lawsuits and fines, while reducing direct and indirect costs due to employee accidents. The company is headquartered in Lafayette, CO, with regional offices throughout the United States. [www.kpaonline.com](http://www.kpaonline.com)

### **About Hotlink HR**

HotlinkHR is the leader in cutting-edge, industry-specific, electronic HR compliance and HR best practices. HotlinkHR, Inc., headquartered in Las Vegas, NV, is the only systems provider offering a comprehensive 'forced process' human resources compliance and tracking system. Hotlink began marketing its system in 2003 and currently has hundreds of vehicle dealers using the HR Online System in more than a dozen states. [www.hotlinkhr.com](http://www.hotlinkhr.com)